

6 August 2021

HE Antonio Guterres Secretary-General **United Nations** New York, NY 10017 USA

Incorporating **DART** ENERGY

IGas Energy Plc Welton Gathering Centre Barfield Lane Off Wragby Road Sudbrooke Lincoln LN2 2QX

> Tel: 020 3435 5230 www.igasplc.com

Dear Mr Secretary-General

I am pleased to confirm that IGas Energy plc support the Ten Principles of the United Nations Global Compact on human rights, labour, environment and anti-corruption. With this communication, we express our intent to implement those principles.

As we reflect the basic concepts of fairness, honesty and respect for people and the environment in our business actions we are committed to making the UN Global Compact and its principles part of the strategy, culture and day-to-day operations of our company, and to engaging in collaborative projects which advance the broader development goals of the UN, particularly the Sustainable Development Goals. IGas Energy plc will make a clear statement of this commitment to our stakeholders and the general public.

We recognise that a key requirement for participation in the UN Global Compact is the annual submission of a Communication on Progress (COP) that describes our company's efforts to implement the Ten Principles. We support public accountability and transparency, and therefore commit to report on progress without one year of joining the UN Global Compact, and annually thereafter according to the UN Global Compact COP policy. This includes:

- A statement signed by the chief executive expressing continued support to the UN Global Compact and renewing our ongoing commitment to the initiative and its principles. This is separate from our initial letter of commitment to join the UN Global Compact.
- A description of practical actions (ie disclosure of any relevant policies, procedures, activities) that the company has taken (or plans to undertake) to implement the UN Global Compact principles in each of the four issue areas (human rights, labour, environment and anti-corruption)
- A measurement of outcomes (i.e. the degree to which targets/performance indicators were met, or other qualitative or quantitative measurements of results).

Sincerely yours,

Stephen Bowler Chief Executive Officer

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